Allegations-Concerns against Staff, Volunteers & Carers LADO Process

Assess & ensure the immediate safety of the children/Young People

Follow your organisational procedure to secure this

Notify & consult with a Senior Manager-Headteacher/Principal/Senior Leader If the Senior Manager/Head teacher/ Principal/Governor is the subject of the concern or connected, identity an alternative professional

Concern/Allegation-

- Behaved in a way that has harmed a child, or may have harmed a child/young person?
- Possibly committed a criminal offence against or related to a child/ young person?
- Behaved towards a children/young person in a way that indicates they may pose a risk of harm to a child/young person?

Complete Allegations Against Staff, Volunteers & Carers Referral Form

http://www.derbyshirescb.org.uk/professionals/allegations-againststaff/default.asp

The LADO does not investigate or replaces a safeguarding process or a HR procedure, you should be putting in place those safeguards and not waiting for LADO to respond

Send to

Professional.Allegations@derbyshire.gov.uk

LADO

Within 24 hours LADO will screen and assess whether the allegation/concern meets the criteria and will advise, support, plan a response

A joint child protection & police response may follow